

Date of Preparation: August 20, 2018

Personal Information

Conley, Abigail H.

Office address:

Oliver Hall, Room 4043b
1015 W. Main Street PO Box 842020
Richmond, Virginia 23284
ahconley@vcu.edu

Education

North Carolina State University
Raleigh, NC
Doctor of Philosophy in Counseling and Counselor Education
May 2012

- Cognate in Research Methods, GPA: 4.0
- Dissertation: Exploring College Counselor Spiritual Competency in Relation to Training and Professional Practice
- Advisor: Dr. Sylvia Nassar-McMillan

Lewis & Clark University
Portland, OR
Masters of Arts in Counseling Psychology
May 2006

- Concentration in Clinical Mental Health, GPA: 4.0

Wake Forest University
Winston-Salem, NC
Bachelor of Arts in Psychology and Comparative Religion
May 2004

- Dean's List: 2003, 2004

Murdoch University
Perth, Western Australia
Study Abroad Program
July-Dec. 2002

Academic Appointments

Virginia Commonwealth University
Richmond, VA
School of Education, Assistant Professor, Counselor Education
August 2013 – present

Institute for Women's Health, Affiliate Faculty
February 2014 – present

University of Central Florida
Orlando, FL

College of Education, Visiting Assistant Professor, Counselor Education
August 2012 – July 2013

Clinical Positions

Women's Center, North Carolina State University
Raleigh, NC Interpersonal Violence (IPV) Survivor Advocate
July 2011 – May 2012

- Provided direct services to survivors of partner violence, sexual violence, and stalking.
- Coordinated and lead a 25 hour relationship and sexual violence phone (RSVP) line volunteer advocate training on topics including compassion fatigue, gender equality, privilege and oppression, IPV in LGBTQQI communities, medical advocacy, rape culture, IPV prevention and bystander behavior.

SouthLight, Inc.
Raleigh, NC

Intake Counselor

Oct. 2007 – May 2008

- Evaluated clients for admission to Drug and Alcohol Outpatient Treatment, provided substance abuse counseling and communicated with other agencies for referrals.

Counseling Center, Portland Community College
Portland, OR

Counseling Intern

Sept. 2005 – April 2006

- Guided students on a variety of issues in academic and career development, including major and career exploration, academic success and time management, the job search process, and personality and skills assessments
- Counseled individual students with mental health issues including anxiety, depression, trauma, suicide, and gender identity.

Special Awards, Fellowships, and Other Honors

Virginia Commonwealth University, School of Education
2015 Charles P. Ruch Award for Excellence in Teaching

Virginia Commonwealth University, School of Education
2015 Distinguished Junior Faculty Award

Virginia Commonwealth University, Institute for Women's Health
Building Interdisciplinary Bridges in Women's Health Research Award

American College Counseling Association (ACCA)
2013 Emerging Scholar Award

Fields or Areas of Special Interest Within Discipline or Profession

- Interpersonal Violence (IPV) prevention, survivorship, and healing
- Spiritual development and wellness
- Social justice and multicultural considerations
- Best practices in program evaluation and research methodology

Scholarship

*Denotes student collaboration on scholarly publications

Grants Awarded

Testing a Proposed Evidence Base for the Red Flag Campaign: Promoting Prevention through Program and Messaging Evaluation. 2015 Funded by the VCU Council for Community Engagement Co-PI. (\$15,925, Carlyle).

Activating Bystanders to Reduce Sexual Assault, Dating Abuse and Stalking. 2014. Funded by the Avon Foundation for Women. Co-PI (\$5,000, Briones).

Graduate Student Research Grant. 2012. Funded by the Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC). Principal Investigator (\$500, Conley)

Research and Best Practices Grant. 2011. Funded by the Southern Association for Counselor Education and Supervision (SACES). Principal Investigator (\$500, Conley)

Evaluation of NIA's eClips Educational Broadcast Programming for NASA Television. 2009-2011. Funded by the National Aeronautics and Space Administration (NASA). Project Manager (\$260,560, Nassar-McMillan)

Grants Submitted: Unfunded

The Red Flag Campaign: Building the evidence base for a comprehensive bystander intervention to prevent sexual and dating violence on college campuses. 2018. Submitted to the Centers for Disease Control and Prevention. Co-I (\$1,048,874, Carlyle)

The Red Flag Campaign: Building the evidence base for a comprehensive bystander intervention to prevent sexual and dating violence on college campuses. 2017. Submitted to the Centers for Disease Control and Prevention. Co-I (\$1,037,779, Carlyle)

Preventing sexual and dating violence among LGBTQ+ college students: An application of the Red Flag Campaign. 2017. Submitted to the National Institute of Justice. Co-I (\$504,128, Carlyle)

The Red Flag Campaign: Building the evidence base for a comprehensive bystander intervention to prevent sexual and dating violence on college campuses. 2016. Submitted to the Centers for Disease Control and Prevention. Co-I (\$1,647,216, Carlyle)

Examining the impact of sexual assault on college students: A latent growth curve analysis on longitudinal data from a large US university. 2014. Submitted to the American College Counseling Association. Principle Investigator (\$5,000, Conley)

Sexual Violence, Intimate Partner Violence and Stalking: A Collaborative Campus Climate Survey at University of Richmond and Virginia Commonwealth University. 2014. Submitted to the Student Affairs Administrators in Higher Education. Principle Investigator (\$5000, Conley)

Using Evidence for Enacting Federal Mandates. 2014. Submitted to the William T. Grant Foundation. Co-PI (\$355,571, Shakeshaft).

Establishing the Evidence Base for a Promising Prevention Program: The Red Flag Campaign. 2014. Submitted to the VCU Council for Community Engagement. Co-PI (\$19,756, Carlyle).

Book

Ohrt, J.H., Clarke, P., & **Conley, A.H.** (2018). *Wellness Counseling: A Holistic Approach to Prevention and Intervention*. Alexandria, VA: ACA.

Book Chapters

Nassar-McMillan, S. C., *Taylor, J., & **Conley, A. H.** (2017). Promising Career and Workforce Development Practices in Middle and High School Settings[p1] . In V. S. Solberg & S. R. Ali (Eds.). *The Handbook of Career and Workforce Development Practice and Policy*. Routledge/Taylor & Francis.

Conley, A.H., Nassar-McMillan, S.C., & *Anshraf, A. (2014). Muslim Identity. In T.E. Robert and V.A. Kelly (Eds.) *Critical incidents in integrating spirituality into counseling*. Alexandria, VA: ACA.

Nassar-McMillan, S. C., Tovar, L.Z., & **Conley, A. H.** (2013). Namadi: The Case of the Misunderstood Muslim. In S. G. Niles, J. Goodman, and M. Pope (Eds.). *The Career Counseling Casebook: A Resource for Practitioners, Students, and Counselor Educators*. Broken Arrow, OK: NCDA.

Osborne, J. W., Tillman, D., & **Holland, A.** (2009). Anxiety in school among disadvantaged minorities: Stereotype threat, identification with academics, and motivation to succeed. In J. Cassidy (Ed.) *Anxiety in the schools*. Peter Lang Publishing.

Publications in Refereed Journals

Note: Impact Factor (IF) where applicable from journal website at the time of publication
Google Scholar Profile: <https://scholar.google.com/citations?user=EAwMEEAAAAJ&hl=en>

19. Taylor, J.V., Gibson, D., & **Conley, A.H.** (in press). Integrating yoga into a comprehensive school counseling program: A qualitative study. *Professional School Counseling*.
18. Bayne, H., **Conley, A.H.**, & Colburn, A. (in press). Counselor empathy, religiosity, and lesbian, gay, and bisexual perspectives. *Counseling and Values*.
17. Caamano-Isorna, F., Adkins, A., Moure-Rodriguez, L., **Conley, A.H.**, & Dick, D. (2018). Alcohol use and sexual assault victimization among university students: Three years of follow-up. *Journal of Interpersonal Violence*. Advance online publication doi: 10.1177/0886260518780413 (IF: 1:94)
16. Gutierrez, D., *Merrill, E., **Conley, A.H.**, & Young, M.E. (in press). A study of student counselors experiences with Jyoti meditation. *Counseling and Values*.
15. Gibson, D., Dollarhide, C.T., **Conley, A.H.**, & Lowe, C. (2018). The construction and validation of the school counseling transformational leadership inventory. *Journal of Counselor Leadership and Advocacy*, 5(1), 1-12.
14. Grimmett, M., **Conley, A.H.**, *Clark, C., & *Foster, D. (2018). A thematic analysis of the impact of MY MASCULINITY HELPS as a tool for sexual violence prevention. *Journal of Interpersonal Violence*. Advance online publication. doi: 10.1177/0886260518772106 (IF: 1:94)
13. *Hawn, S.E., *Lind, M.J., **Conley, A.H.** *Overstreet, C.M. Kendler, K.S., Dick, D.M., & Amstadter, A.B. (2018). Effects of social support on the association between pre- college sexual assault and college-onset victimization. *Journal of American College Health*. Advance online publication. doi: 10.1080/07448481.2018.1431911 (IF: 1:56)
12. **Conley, A.H.**, *Overstreet, C., *Hawn, S.E., Kendler, K.S., Dick, D.M., & Amstadter, A.B. (2017). Prevalence and predictors of sexual assault among a representative college sample. *Journal of American College Health*, 65, (41-49). (IF: 1:21)
11. **Conley, A.H.** & *Griffith, C. (2016). Trauma-informed response in the age of Title IX: Considerations for college counselors working with survivors of power-based personal violence. *Journal of College Counseling*, 19(3), 276-288.

10. Gutierrez, D., **Conley, A.H.**, & Young, M.E. (2016). The effect of Jyoti meditation on student counselors. *Counselor Education and Supervision*, 55(2), 109-122.
9. Barden, S.M., **Conley, A.H.** & Young, M.E. (2015). Integrating health and wellness in mental health counseling: Clinical, educational and policy implications. *Journal of Mental Health Counseling*, 37(2), 152-163.
8. *Hall, K. & Barden, S.M., & **Conley, A.H.** (2014). A relational cultural framework: Emphasizing relational dynamics and multicultural skill development. *The Professional Counselor*, 4, 71-83.
7. Bryant Rockenbach, A., Bachenheimer, A., **Conley, A. H.**, Grays, S., Lynch, J., Staples, B. A., & Wood, A. (2014). Spiritual exchange in pluralistic contexts: Sharing narratives across worldview differences. *Journal of College and University Student Housing*, 41, 192-205.
6. *Wood, A. W. & **Conley, A.H.** (2014). Loss of religious or spiritual identities among the LGBT population. *Counseling and Values*, 59, 95-111.
5. *Mullen, P.R., Lambie, G.W., & **Conley, A.H.** (2014). Development of the ethical and legal issues in counseling self-efficacy scale. *Measurement and Evaluation in Counseling and Development*, 47,62-78. (IF: .90)
4. **Conley, A.H.**, Nassar-McMillan, S.C., & Zagzebski, L.T. (2013). Hardhats, boots, and goggles revisited: STEM career development for the 21st century. *Career Planning and Adult Development Journal*, 29(2), 81-92.
3. Nassar-McMillan, S.C. & **Conley, A.H.** (2011). Programme evaluation toolbox: Effective evaluation principles and considerations in career practice. *International Journal of Vocational and Educational Guidance*, 3, 1-10.
2. Osborne, J. W. & **Holland, A.** (2009). What is authorship, and what should it be? A survey of prominent guidelines for determining authorship in scientific publications. *Practical Assessment, Research & Evaluation*, 14(15).
1. Rees, A.M., Doyle, C., **Holland, A.**, & Root, S. (2008). Sexism and sexual prejudice (homophobia): The impact of the gender belief system and inversion theory on sexual orientation research and attitudes toward lesbian, gay, and bisexual individuals. *Journal of LGBT Issues in Counseling*, 2, 2-25.

Manuscripts Submitted for Publication in Refereed Journals

- Carlyle, K.E., **Conley, A.H.**, & Guidry, J.P.D. (revise and resubmit). Development and evaluation of the Red Flag Campaign for the primary prevention of sexual and dating violence on college campuses. *Journal of American College Health*.

Carlyle, K., **Conley, A.H.**, Guidry, J.P.D., & *Underwood, J. (under review). Using theory to develop a unified bystander intervention measure in dating violence: The Multidimensional Bystander Assessment Tool. *Violence Against Women*.

Non-refereed Publications

Conley, A.H. & *Underwood, J. (2018). *Campus climate survey on sexual violence and bystander behavior* (Executive Summary). Richmond, VA: Virginia Commonwealth University.

Conley, A.H. & *Underwood, J. (2017). *Campus climate survey on sexual violence and bystander behavior* (Executive Summary). Richmond, VA: Virginia Commonwealth University.

Conley, A.H. (2016). *Campus climate survey on sexual violence and bystander behavior* (Executive Summary). Richmond, VA: Virginia Commonwealth University.

Refereed Professional Conference Presentations

National & International

33. **Conley, A.H.** (2018, April). *College Sexual Assault: Risk Factors, Revictimization, and Resiliency*. Presentation at the annual conference of the American Counseling Association, Atlanta, GA.
32. Orht, J., **Conley, A.H.**, & Clark, P. (2018, April). *The Wellness Workshop: Practical Wellness Counseling Techniques for Your Toolbox*. Presentation at the annual conference of the American Counseling Association, Atlanta, GA.
31. Bayne, H. B., Neurer Colburn, A.A., & **Conley, A.H.** (2017, July). *Can empathy mediate counselor values conflicts between religious identity and working with LGBTQ clients?* Presentation at the annual conference of the Association for Spiritual, Ethical, and Religious Values in Counseling, Richmond, VA.
30. *Bambacus, E.S., McGann, A.W., & **Conley, A.H.** (2017, July). *Present for college: Integrating mindfulness meditation training into the curriculum for first-year students*. Poster presented at the annual conference of the Association for Spiritual, Ethical, and Religious Values in Counseling, Richmond, VA.
29. **Conley, A. H.** (2017, March). *Improving survivor counseling services: Lessons learned from a campus climate survey*. Poster presented at the annual conference of the American College Counseling Association, San Francisco, CA.
28. Grimmitt, M.A. & **Conley, A.H.** (2017, March). *Male engagement in sexual violence prevention: Before and after "MY MASCULINITY HELPS"*. Presentation at the annual conference of the American College Counseling Association, San Francisco, CA.

27. Gnilka, P., **Conley, A.H.**, Carlson, R., & Ohrt, J. (2017, March). *The clinical vs. statistical decision making debate in counseling*. Presentation at the annual conference of the American College Counseling Association, San Francisco, CA.
26. Gutierrez, D., **Conley, A.H.**, & Young, M.E. (2015, October). *The effect of Jyoti meditation on student counselors' stress: Exploring the role of emotional intelligence*. Presentation at the annual conference of the Association for Counselor Education and Supervision, Philadelphia, PA.
25. *Gutierrez, D. & **Conley, A.H.** (2014, September). *How can growth curve modeling help counseling researchers?* Round table presented at the annual conference of the Association for Assessment and Research in Counseling, Moline, IL.
24. Gibson, D., **Conley, A.H.**, & Dollarhide, C. (2014, May). *Transformational tasks and the role of professional relationships: A grounded theory approach to understanding professional identity development*. Presentation at the annual conference of the British Association for Counselling and Psychotherapy, London, U.K.
23. **Conley, A.H.**, *Griffith, C., & Gibson, D. (2014, May). *Responding to power-based violence survivors: A review of the literature and considerations for counsellors*. Poster presented at the annual conference of the British Association for Counselling and Psychotherapy, London, UK.
22. **Conley, A.H.**, Van Horn, S., & Barden, S.M. (2013, October). *Helping students cope with crisis: Tips for school counselors and educators following school and community violence*. Presentation at the annual conference of the Association for Counselor Education and Supervision, Denver, CO.
21. **Conley, A.H.** & *Griffith, C.L. (2013, October). *Out of my comfort zone: A mixed methods investigation on counselor trainees' work with power-based personal violence (PBPV) survivors*. Presentation at the annual convention of the Association for Counselor Education and Supervision, Denver, CO.
20. Nassar-McMillan, S.C., **Conley, A.H.**, & Tovar, L.Z. (2013, October). *Counselor educators' guide to the program evaluation [and grant] galaxy: Implications for social justice*. Presentation at the annual conference of the Association for Counselor Education and Supervision, Denver, CO.
19. **Conley, A.H.** & Tajlili, M.H. (2013, September). *Responding to power-based personal violence (PBPV) survivors: Considerations for college counselors*. Presentation at the annual conference of the American College Counseling Association, New Orleans, LA.
18. **Conley, A.H.** (2013, March) *Exploring college counselor spiritual competency in relation to training and professional practice*. Presentation at the annual convention of the American Counseling Association, Cincinnati, OH.

17. **Conley, A. H.** & Warfield, H. (2012, June). *Starting the conversation: A toolbox for introducing spirituality into counselor training programs and into practice*. Presentation at the annual conference of the Association for Spiritual, Ethical, and Religious Values in Counseling, Santa Fe, NM.
16. **Conley, A. H.** (2011, October). *Spirituality in higher education: Counselor training and practice*. Presentation at the annual conference of the Association for Counselor Education and Supervision, Nashville, TN.
15. Zagzebski, L., **Holland, A.**, & Nassar-McMillan, S. C. (2011, March). *When role models are scarce: Using multi-media and online resources to encourage STEM careers in underrepresented populations*. Presentation at the annual convention of the American Counseling Association, New Orleans, LA.
14. Nassar-McMillan, S. C., **Holland A.**, Osborne, J. W., & Zagzebski, L., (2011, March). *Counselors' program evaluation toolbox: Effective evaluation principles and strategies*. Presentation at the annual convention of the American Counseling Association, New Orleans, LA.
13. Niles, S., Nassar-McMillan, S., Sharp, J., & **Holland, A.** (2010, March). *Infusing diversity, social justice and advocacy into career development training*. Poster presented at the annual convention of the American Counseling Association, Pittsburg, PA.
12. Rees, A.M., Doyle, C., **Holland, A.**, & Root, S. (2005). *Gender role expression and sexual orientation: Research past, present, and future*. Presentation at the annual convention of the Association for Women in Psychology, Tampa, FL.

Regional

11. **Conley, A.H.**, *Underwood, J., & *Moreau, A. (2016, December). *Revictimization and Resiliency: A trauma-informed approach to working with all students*. Presentation at the annual Solving the Campus Sexual Assault and Dating Violence Puzzle: Establishing Intersectional and Trauma-Informed Advocacy, Prevention, and Investigation conference in Raleigh, NC.
10. Bayne, H.B., Neuer Colburn, A.A., & **Conley, A.H.** (2016, October). *Helping students address values conflicts through education and supervision*. Presentation at the annual conference of the Southern Association for Counselor Education and Supervision, New Orleans, LA.
9. **Conley, A. H.**, Barden, S.M., Younger, M.E. (2014, October). *The integration of biology and wellness: Missing in action in Counselor Education?* Presentation at the annual conference of the Southern Association for Counselor Education and Supervision, Birmingham, AL.

8. Gibson, D. & **Conley, A. H.** (2014, October). *Creating something new: The “ins and outs” of developing a research inventory*. Poster presented at the annual conference of the Southern Association for Counselor Education and Supervision, Birmingham, AL.
7. **Conley, A. H.** (2012, September). *Spirituality in higher education: How counselor training impacts competence*. Presentation at the annual conference of the Southern Association for Counselor Education and Supervision, Savannah, GA.

State

6. *Underwood, J., *Moreau, A., and **Conley, A.H.** (2017, March). *Understanding college student survivors’ utilization of campus resources: Impact of campus connectedness and gender identity*. Poster presented at the VCU Women’s Health Research Day, Richmond, VA.
5. **Conley, A.H.**, Vatalaro-Hill, K., Aziz, J., Klink, C., Slovinsky, T., Brubaker, S.J..., & Tingle, K. (2016, April). *Campus climate survey on sexual violence and bystander behavior: A Campus Alliance to End Violence (CAEV) initiative*. Poster presented at the VCU Women’s Health Research Day, Richmond, VA. (Building Interdisciplinary Bridges in Women’s Health Research Award).
4. Briones, R., Carlyle, K., **Conley, A.H.**, Slovinsky, T., Charles, R., Guidry, J..., & Lukacs, V. (2015, April). *Establishing the evidence base for a promising bystander intervention program: The Red Flag Campaign*. Poster presented at the VCU Women’s Health Research Day, Richmond, VA. (Building Interdisciplinary Bridges in Women’s Health Research Award).
3. **Conley, A. H.** & Warfield, H. (2012, February). *A picture is worth a thousand words: Infusing spirituality into counselor training*. Presentation at the annual conference of the North Carolina Counseling Association, Greensboro, NC.
2. Zagzebski, L., **Holland, A.**, & Nassar-McMillan, S. C. (2011, February). *Using technology to address STEM career underrepresentation during tough economic times*. Presentation at the annual conference of the North Carolina Counseling Association, Concord, NC.
1. **Holland, A.**, Zagzebski, L., & Nassar-McMillan, S.C. (2011, February). *The age of accountability: Effective evaluation principles and strategies*. Presentation at the annual conference of the North Carolina Counseling Association, Concord, NC.

Invited Presentations

- Conley, A.H.** (2018, April). *Re-victimization and Resiliency: A Trauma-Informed Approach to Working with All Students*. Presentation at the COBE Connect lunch series. Virginia Commonwealth University, Richmond, V.A.

Conley, A.H. (2018, April). *Not Anymore at VCU: Panel on Creating Cultural Change to Prevent Sexual Assault and Harassment*. Panel sponsored by the Office of the Provost, Virginia Commonwealth University, Richmond, VA.

Conley, A.H., Sander, M., & *Taylor, J.V. (2016, April). *Recognizing and responding to trauma: Training for elementary school counselors*. Invited presentation for Henrico County Public Schools, Richmond, VA.

Conley, A.H. (2015, January). *Trauma-informed response in higher education*. Invited presentation at the It's On Us: Title IX, Sexual Violence and Prevention, and Trauma-Informed Response in K-12 Schools and Higher Education Summit, Virginia Commonwealth University, Richmond, VA.

Conley, A.H., Currey, B., Fabian, D., Fankhauser, K., Hill, K.V., LeViness, P., Slovinsky, T., & Tingle, K. (2014, October). *Collaborative Response to Cases: Virginia Commonwealth University and University of Richmond*. Panel presented at the Office of the Attorney General Campus Sexual Violence Summit, Richmond, VA.

Young, M.E., *Gutierrez, D. & **Conley, A.H.** (2013, March). *Meditation and emotional regulation*. Invited presentation at the annual convention of the American Counseling Association, Cincinnati, OH.

Conley, A.H., Walsh, A., Van Horn, S., & Barden, S. (2013, February). *Helping children cope with crisis: Tips for school counselors following school and community violence*. Invited presentation at the annual Central Florida Counseling Conference, Orlando, FL.

Conley, A.H. & *Griffith, C.L. (2013, February). *Responding to power-based violence survivors: Considerations for counselors*. Invited presentation at the annual Central Florida Counseling Conference, Orlando, FL.

Nassar-McMillan, S.C. & **Holland, A.** (2011, February). *Measurement matters: New survey tools for STEM stereotype research*. Invited presentation at The Friday Institute, North Carolina State University, Raleigh, NC.

Nassar-McMillan, S.C., **Holland, A.,** & Zagzebski, L. (2011, February). *Lab coats aren't for people like me: Exploring gender, culture and career across educational disciplines*. Invited presentation at East Carolina University, Greenville, NC.

Teaching Experience

Virginia Commonwealth University, 2014 - present

CLED 601: Theories of Counseling
CLED 603: Group Counseling
CLED 608: Practicum: College Student Development
CLED 612: Wellness Counseling
CLED 672: Internship: College Student Development

EDUS 700: Supervision Externship
CLEL 740: Counseling Supervision Theory

University of Central Florida, 2012-2013

MHS 6803: Counseling Practicum I & II
MHS 6702: Ethical and Legal Issues in Counseling
MHS 6407: Counseling for Wellness
MHS 6401: Techniques of Counseling, Instructor of Record

North Carolina State University, 2008-2012

ECD 222: Sexual Violence Prevention for Peer Educators, Co-Instructor
EDP 304: Educational Psychology, Adjunct Instructor
EPD 476: Adolescent Psychology, Adjunct Instructor
ECD 642: Practicum in Counseling
ECD 535: Student Development in Higher Education, Co-Instructor

Doctoral Dissertation Chair

Bambacus, E. (2018). *An Intervention Study on Mindfulness Meditation and Mindfulness, Stress, Flourishing, and Academic Achievement in a First-Year Experience Seminar*. Virginia Commonwealth University.

Doctoral Dissertation Co-Chair

Taylor, J.T. (2016). *The Experiences of School Counselors Who Integrate Yoga Into a Comprehensive School Counseling Program: A Phenomenological Approach*. Virginia Commonwealth University.

Doctoral Dissertation Committee Member

Hudson, S. (2017). *Identity politics, state standards, and on the ground realities: A critical policy analysis of teaching/learning gender/sexuality in a Virginia elementary school*. Virginia Commonwealth University. (Student in Educational Leadership).

Gerlach, J. (2017). *The lived experiences of academic advisors with counseling degrees in addressing wellness with college student-athletes*. Virginia Commonwealth University.

Marrs, S. (2016). *Development of the student perceptions of writing feedback scale*. Virginia Commonwealth University. (Student in Educational Research and Evaluation).

Wood, A. (2015). *The influence of stigma on quality of life and relationship satisfaction for prostate cancer survivors and their partners*. University of Central Florida.

Mullen, P. (2014). *The contribution of school counselors' self-efficacy and professional quality of life to their programmatic service delivery*. University of Central Florida.

Gutierrez, D. (2014). *The effect of meditation on emotional intelligence, stress, and spirituality in student counselors*. University of Central Florida.

Griffith, C.L. (2014). *The impact of a group counseling intervention on LGBTQ+ older adolescents' levels of hope, coping, and suicidality*. University of Central Florida.

DePue, M. K. (2013). *The relationship of the bottoming out experience and the cognitive shift from drinker to nondrinker on early recovery for substance use disorders in treatment settings*. University of Central Florida.

Limberg, D. (2013). *School counselors: An analysis of burnout, altruism and wellness*. University of Central Florida.

Leadership and Professional Service

Professional Service

Association for Assessment and Research in Counseling (AARC)
Member at Large Publications, Elected Term 2017-2020

Counseling and Values Journal
Editor Elect, Appointment 2019-2022
Quantitative Associate Editor, Appointment 2013- 2019
Counseling and Values Editorial Board Member, Appointment 2011-2014

Association for Spiritual, Ethical, and Religious Values in Counseling
Annual Conference Planning Committee, Marketing Committee, 2016-2017

American Counseling Association
Interpersonal Violence Task Force, Task Force Member, Appointment 2016

Southern Association of Counselor Education and Supervision (SACES)
Women's Interest Network, Research Coordinator, Appointment 2014-2017

University Service

Office of Equity and Access
Assessment Consultant. 2015-present

VCU Institute for Women's Health
Domestic/Sexual Violence Research Development Group Member, 2014 until present

Virginia Commonwealth University (VCU) and University of Richmond (UR) Campus Alliance
to End Violence
Assessment Committee, Chair, 2013-2015

School Service

Faculty Governance Committee Member, 2018 – present

Curriculum Committee Member, 2013-present

Martin Luther King Middle School Consortium, Committee Member, 2017

SOE PeRQ Review Committee Member, 2017

Office of Research and Faculty Development, 2016

Presenter – Writer's Institute: Who gets to be an author?

It's on Us: Title IX, Sexual Violence Prevention, and Trauma-Informed Response in K-12 Schools and higher Education Conference, 2014-2015
Conference Planner

SOE Great Place Initiative Committee Member, 2014 – 2015

Scholarship Committee Member, 2013-2015

Department Service

Program Coordinator, 2018 – present

College Counseling and Student Affairs, Track Coordinator, 2014-present

Student Affairs Networking Association, Faculty Advisor, 2014-present

Faculty Search Committee Member, 2015, 2016, 2017, 2018

Community Service

Greater Richmond Stop Child Abuse Now (SCAN)

Trauma-Informed Schools Committee Member, 2016 until present

Board of Young Professionals, Board Member, Appointment 2014-2016

Virginia Department of Health

Rape Prevention and Education Evaluation, Subcommittee Member

Relationship and Sexual Violence Phone Line, North Carolina State University
On-call Volunteer Advocate, 2010-2012

- Participated in 25 hour of crisis intervention training
- Staffed telephone line weekly to provide support and advocacy to survivors of interpersonal violence.

Membership in Organizations and Societies

National Board of Certified Counselors
National Certified Counselor (NCC)

Chi Sigma Iota
Omega Lambda Iota Chapter

American Counseling Association
ACCA, AARC, ACES, ASERVIC division member